



Selected Wage Rates

Manufacturing

Job	Annual Salary (Weighted Mean)
Material Handler	\$24,980
Machinist	34,377
Supervisor – Production	49,612
Electrical Engineering Tech.....	40,292
Electronic Assembler	24,970
Electrical Engineer.....	65,384
Maintenance Electrician.....	38,218
Warehouse Manager.....	48,766
Lab Technician I.....	31,089
Tool & Die Maker	38,196
General Laborer	23,945
Shipping/Receiving Clerk	26,773

Office

Job	Annual Salary (Weighted Mean)
PC Network Tech	\$37,890
Computer Operator I.....	27,958
Systems Analyst/Programmer I	43,509
Accountant I.....	37,302
Financial Analyst I	43,236
H.R. Generalist	45,068
Employee Training Manager.....	64,275
Training Specialist.....	40,065
IS Director	86,542
Customer Service Rep	30,016

Note: If company doesn't have a pay range in place, the best data to use is weighted mean – actual pay with a 20%-30% change (higher or lower).

Source: 2001 Greater Cincinnati Compensation & Benefits Survey – Management Performance International, Inc